

Town of Pomfret  
 5238 Pomfret Road  
 No. Pomfret, VT. 05052  
 SELECTBOARD MEETING AGENDA  
 August 21, 2019  
 7:00 PM

Agenda Item	Presenter	Timeframe
1. Call to Order	Chair	7:00
2. Public Comment	Chair	7:10
3. Review of Agenda	Joint	7:15
4. Recurring Items  a. Approval of 07/24 & 08/07/2019 Minutes 1) Recording – late start? 2) Ellen DesMueles comments b. Warrants for Approval	Joint	7:30
5. Business Items for Discussion or Vote a. Road Foreman Report b. Fuel Price Contract Acceptance c. Wayside Road Maintenance d. Truck RFP revised e. Sand Bid opening f. Aggregate Bid opening g. Artistree Driveway Permit h. Bowley Driveway Permit i. Slack Software j. F/U Information Technology k. DirtDaze at Suicide 6 -- complaints l. Ongoing list of meeting agenda topics m. Outstanding appointments n. Use and maintenance of Sharepoint	Joint	7:45
6. Meeting Wrap Up  a. Selectboard Correspondence  b. Review of Assignments  c. Agenda Items for Next Meeting	Joint	8:45
Adjournment	Chair	9:00

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Town of Pomfret  
Draft Minutes  
Select Board Meeting  
July 17, 2019

Present: Emily Grube, Steve Chamberlin, Scott Woodward, John Peters Jr., Frank Perron

Public Attendees: Ona Chase, Keith Chase, Christina Chamberlin, Jim Morgan, Neil Lamson (Lister), John Moore (Planning Commission), Susan Bitzer, Ellen DesMeules (Treasurer), Cynthia Hewitt (Select Board Secretary), Betsy Siebeck, Marge Wakefield (Trustee of Public Funds), Kevin Rice, Becky Fielder (Town Clerk), John Zonay, Christian Avard (Vt Standard), Norm Buchanan (Lister), Jim Potter (Road Foreman), Art Lewin (Road Crew). (at Regular meeting)

1. Emily called the Special Meeting to Order at 6:01
2. Special Meeting: HR Contractors Presentations
  - a. Erika Schramm 6:00 [www.skylightcoaching.com](http://www.skylightcoaching.com)
  - b. Ginny Champney 6:20 HR Consulting Solutions, LLC. (HRCS), Waterbury, VT
  - c. Teresa Miele 6:40 HR Acquired LLC, N. Clarendon, VT

These three candidates were recommended by Jill Muhr, VLTC, as potential HR consultants to the Town. They all have education, experience and background to support their expertise. Each would like the opportunity to work with the town in developing and/or perfecting our personnel policies, procedures, and processes. All determined a preliminary visit to examine our records and existing programs would be necessary so they could then make recommendations to bring up-to-date, streamline, and renovate to suit our purposes. Of particular importance would be to create a timely process of performance review, including a scheduling calendar, help in compliance with DOT CDC Drug testing and licensing regulations, and put in place equitable hiring processes and fair practice workforce compensation in regard to different levels of employment, i.e., full-time, part-time, contract, appointed, elected.

Ms. Schramm, Ms. Champney, and Ms. Miele each participated in a 20-minute telephone conversation with the Board, answering questions, discussing their history and skills, and presenting concrete and distinct ways in which they can bring the Town what is needed to fulfill our needs.

1. Call to Order Regular Meeting. 7:01pm
2. Public Comment. Betsy Siebeck attended the meeting to bring the problem of speeding and limit violations on the public roads. She queried whether the VSP contract included speed checks. Her comments will be taken under advisement. Kevin Rice stated there is a pot hole on River Road which is coincident with river bank erosion, thus creating a hazard. Art stated that this problem actually is situated in the town of Hartford.
3. Review of Agenda  
Added: Regarding Open Meeting Violation. Scott stated that since the decision on 07/03/2019 to limit web site access was not on the agenda and thus warned properly, the decision was not legal. It is included in tonight's agenda. Then Scott read a prepared statement regarding the perceived breakdown in the integrity of the Select Board and asked for remediation by working on this problem. The dysfunction is distressing and has included public verbal assault, witnessed by the Board of Civil Authority meeting. This has produced fear and unrest. Several citizens commented on the unprovoked attack as being contradictory to the demeanor of a Board member. Outside mediation is suggested along with Special Meetings to work towards a solution.

Regarding Web Site Management: Scott asked whether Bob Merrill was finished with the website; Becky is in contact with Bob and Thad Richardson and they are working on it.

Added: Ellen reported that the tax bills have been sent and the State consequently changed the rate; we are currently working on recalculation and resending the statements to all taxpayers. Ellen also asked if the paving funds should be moved to the reserve since they won't be used this year. Scott stated the board does not have that authority, only the voters. Emily will check with VLTC. Chad Hewitt is trying to close the books.

4. Recurring Items
  - a. Approve 07/03/2019 Minutes. In the Road Foreman's report, it should be clarified that Scott Jensen performed the site visit on Rudge Road. Scott moved the acceptance with this correction; Frank seconded; unanimous.
  - b. Warrants for Approval. Emily moved and Steve seconded the following warrants for approval:  
#19007     \$44,143.93 Accounts Payable  
#19006     6,658.13. Payroll  
Passed
  - c. Server Dilemma: Scott asked whether Bob Merrill was finished with the website; Becky is in contact with Bob and Thad Richardson and they are working on it. A new piece of equipment is necessary to set up cloud back-up. There is also a need for updated equipment for the Highway Department, current computer is 6-years old. A new computer would cost ± \$1400.
5. Business Items for Discussion or Vote

- a. Road Foreman report: Jim was in touch with Mike Blakesly regarding Adelson's culvert; he suggested a consultation by Chris Bumps, who is currently on vacation; he will come by for a site visit when back to work; they say the 30-inch culvert would be the minimum for this project. In a town garage inspection, it was noted the outlets are not GFI, up to code. The highway garage also is lacking insurance on the salt shed and back shed. Frank stated there is still grant money available for updates by Royal Security. The repair work is finished on truck #2. Truck #3 was returned and after 200 miles the front axle packing failed. It is expected that this will be covered. Rudge road should be finished within 2-3 days. The cost so far has been \$27,000 and there will be an additional cost of ± \$14,000 for hardpack and stone lining, plus man hours. Jim stated it would be advantageous to pull together more accurate cost beforehand on the next project. Jim has put 150 hours on the grader since his hire. Ditching needs to be a priority on all roads. Jim is having to poke cutouts for a short-term solution. Frank stated that Wild Apple needs work. Steve reports that Webster hill has some hazardous areas that need to be addressed. Neil suggested guard rails are needed if the problems aren't solved. Jim and Emily will take Chris Bumps for a site visit when he becomes available.
- b. Truck RFP to be submitted with the additions of disk brakes and outside plow controls. Emily moved and Steve seconded the RFP be submitted on 07/22/2019 with a return date of noon on 08/21/2019. Unanimous approval. Christina Chamberlin suggested it be submitted for pricing of TWO trucks, since one was not purchased last year. This will be accomplished.
- c. Sand RFP in the amount of 3000 ton to be submitted on 07/17/2019 with return due at noon on 08/07/2019. Frank moved and Steve seconded; passed.
- d. Town Garage. Jim will see that the GFI outlets are acquired; Emily has called Tom Mullen of Black Ox Roofing to inspect roof damage and estimate repairs. Scott moved and Steve seconded that Emily be given the authority to ask John Syme to repair the soffit. Jim has removed another precarious tree.
- e. Galaxy Hill Culvert discussion is postponed until Chris Bumps is available.
- f. Crack Sealing. Jim is to determine where these repairs will be most needed. Steve moved and Frank seconded that Nikon be awarded the contract at \$4350 per day, not to exceed \$25,000, after reviewing two bids; Passed.
- g. Regarding inadequate garage insurance, John moved and Frank 2<sup>nd</sup>, to increase insurance to protect town assets. Unanimous.
- h. Repeater easement. Kevin Rice explained this is necessary in order to get large equipment in and out. The antenna will likely be replaced, but there is no need to add another. Phil Dechert is drafting the easement.
- i. Plumbing Issues. It was voted to investigate moving the pump and switches.
- j. Slack Software. Scott suggested Bob Merrill's opinion should be sought. John will get more information for further discussion
- k. Purple Crayon Update – to be discussed in Executive Session on 07/24/2019 with Joe McLean in attendance. The latest counter-draft had been submitted to Purple Crayon as of July 19th and that it's time for the latest draft to be reviewed by the full board
- l. Open Meeting violation & website access and management. As per previous discussions (see Review of Agenda above #3) the Board has determined further meetings and discussion will be helpful to further getting along and improving

communication. The board took up and voted on a matter that was not on the previous meeting's agenda, which is a clear violation of Open Meeting Law. Becky will talk with Bob Merrill re: changing from a code to a text format in the Board Meeting page. John moved and Frank 2<sup>nd</sup> that web access be granted to Becky, Cynthia, and Scott; that Becky and Cynthia only will post agenda, minutes, warnings, etc. Unanimous.

- m. Election of a Select Board Clerk; Scott is willing to fill this roll but the Board decided it was no longer necessary in view of the fact that communication, etc. seems to be in transition, communication is on the road to improvement, and the Board needs to move ahead.
- n. Financial Management Committee: Ellen reports that she and Nancy Matthews are working on this report and it should be completed by November. Emily's input will be sought once they have the final rough draft. They are fine tuning policies. She stated that Nancy is excellent at minutia.
- o. Scott moved that 3 special meetings be scheduled for open discussion of furthering the Board's improvement. Betsy Siebeck suggested a mediator would be very helpful. Frank agreed that an "outsider" was definitely necessary. VLTC likely has some grant money, assistance along these lines. Scott moved that Emily be authorized to contact VLTC and Jill Muhr regarding a mediator/mediation. John seconded. Passed.

#### 6. Meeting Wrap UP

- a. Selectboard Correspondence: EFC contract is signed and returned.
- b. Review of Assignments:
  - Emily plumbing issues, soffits, Bumps to Webster Hill, VLTC mediator, Fuel RFP
  - John SLACK software.
  - Scott/Frank Purple Crayon paperwork.
  - Frank Aggregate Pricelist
- c. Agenda Items for Next Meeting
  - For 07/24/2019. Purple Crayon (Exec session), Generator maintenance; driveway permits, Jill Muhr
  - For 08/07/2019. Slack software, Garage Maintenance, HR hire, VLTC mediator, Fuel RFP

#### 7. Adjournment: Frank moved for adjournment at 9:40pm, Scott 2<sup>nd</sup>. Passed

SELECT BOARD MEETING DRAFT MINUTES  
TOWN OF POMFRET VERMONT  
August 7, 2019

Present: Emily Grube, Steve Chamberlin, Scott Woodward, John Peters, Frank Perron, Cynthia Hewitt

Public Attendees: John Moore (Planning Commission), Ellen DesMeules (Treasurer), Ona Chase (Cemetery Commission), Norm Buchanan (Lister), Jim Potter (Road Foreman), Susan Bitzer, Jim Morgan, Christina Chamberlin, Brendan Whittaker, Nick Clark (Thetford Selectman), Marie Cole Cross, Kathleen Dolan, Mark van Gulden, Betsy Siebeck,

1. Call to order 7 PM
2. Public Comments: Ellen read from a prepared statement re: has been a month since the public assault and the Select Board has not taken necessary action. Scott proposed that charges be filed. Ona reminded that board members need to be recognized to speak. Scott apologized to Emily and said he would accept responsibility.
3. Review of Agenda  
Emily added
  - a. The finalization of Galaxy Hill Driveway Permit
  - b. Neil Lamson FEMA rate of pay be set
  - c. Planning commission wishes to seek legal counsel
  - d. Nick Clark from Thetford Select Board wishes to present a regional energy coordinator
  - e. John Peters wishes to discuss the incident of the BCA incident  
Scott moved and John seconded addition of these items
4. Recurring Items
  - a. Approval of 07/17 and 07/24 Draft Meeting Minutes  
Scott made several adjustments to 07/17/19 minutes; these will be added and the minutes resubmitted for approval; Frank moved and Steve 2<sup>nd</sup> approval of 07/24/19 minutes. (recording started at this point)
  - b. Warrants for Approval. Emily moved, John seconded payment for two warrants:  
#19013. \$13,376.07 A/R  
#19012. \$ 5,502.14 Payroll unanimous
5. Business Items for Discussion or Vote
  - a. Road Foreman Report  
Jim is prioritizing projects. Would like to do the Pomfret Road culverts on Tuesday. Becky will put notice on list serve. Jim has contacted flagging companies for assistance. They will provide two flaggers and signs at \$850/day. Alex Eastman has installed GFI breakers at the garage for \$180. Regarding Rudge Road, it was necessary to use some seeding mats since the steeper areas did not take the seeding. Jim has asked Schultz Construction and Knott for estimates for assistance with Kenyon Hill ledge and some ditching areas. Schultz quoted \$3250. Frank moved and John seconded approval for this expense as Schultz has the bigger equipment necessary. Approved. Grader repair was

\$427.26. Jim asked for approval for rebuilding the grader hydraulics. Steve moved, John seconded approval for this expense of \$1145.51. Passed.

Jim asked permission to bring in some hardpack, approved, no vote necessary. Chris Bumps has recommended a 24 x 35 squash pipe for the Galaxy hill job. 120 feet of 12-gauge steel. \$8430. Steve moved and John 2<sup>nd</sup>: approved.

- b. The truck RFP was submitted, since then Steve has spoken with and met with representatives who reported numerous other equipment requests which are available in the newer trucks. Steve will amend the RFP with these new options and resend the amended RFP.
- c. Sand RFP. No bids have been received. Emily will call D&D.
- d. Town Garage Maintenance. Emily moved the Royal Security additions be installed. PACIF grants are available to help with costs Wade Masure suggested we apply. She will check with Royal to see who does the monitoring of the system. \$957.54 Wade Masure sent numerous suggestions for improvement. Grants are also available for this and Emily will apply. John Syme will replace the soffit and the roofer will consult tomorrow. John moved we apply for the grant; Frank 2<sup>nd</sup>: approval. Passed
- e. Nick Clark from the Thetford Select Board presented his proposal for a Regional Energy Coordinator based on a premise suggested by the State-set energy goals. He suggests one coordinator could be shared by several of the smaller towns with the job description developed through Two Rivers. This can be tracked over a 2-3-year trial period and then available grant money applied for. The job description is verbatim from the Town of Hartford's description. A number of towns are interested. Payment would depend upon population, i.e., smaller towns would pay less. The draft regional contract will include 6-8 towns along with Two Rivers. They will provide the contract. Scott moved John Peters be appointed the liaison with Nick. Frank seconded. Unanimous.
- f. Frank moved the Caper Street Grant be accepted; John 2<sup>nd</sup>: approved.
- g. Aggregate RFP.
- h. Fuel RFP – not to happen; Emily has contacted suppliers for rates. The supplier will perform furnace maintenance, which is another Wade Masure item.
- i. Collier Driveway. A new cut in the road, providing a 2<sup>nd</sup> access point for the driveway was created near the Maxham sugar house without approval. Emily will write a letter stating an application for permit is necessary
- j. Artistry driveway permit. Artistree has requested a 3<sup>rd</sup> driveway permit during their children's camp period (June - August). There is a lot of back and forth with parents, children, etc. They wish to have the employees' autos out of the parking area. ZBA approved 2 cuts initially. Kathleen Dolan explained they did not own the property needing the driveway when the original permits were sought. ZBA and Atty McLean will be consulted. This will be on the next meeting agenda.
- k. Galaxy Hill Site Visit. John Harrington added a swale to drain the logging road. Frank Moved and Steve seconded the Nassal driveway permit will be granted only if the Subdivision is approved by the Planning Commission. Unanimous
- l. Wade Masure from VLCT has sent a list of deficiencies in the Town buildings. Jim can remedy those in the garage and he will seek a solution to the eye wash station. John and Scott to investigate Town Hall solutions. Norm Buchanan stated the town hall bathrooms need handicap handles installed.



- m. Scott moved to approve Engineering Planning commission appointments: John Moore and Ann Reynolds will continue. ZBA appointment: Sean Picket and Ben Brickner will accept new appointments. Steve seconded. Unanimous. Scott will look into other possible appointments which need to be updated.
- n. Horizon Proposal for Howe Hill Project. Jim and Emily visited the Sharon Select board. Sharon expects to raise their bond by the end of November. Individual RFPs in conjunction with a time frame done together will reap the benefit of movement of machinery, gathering materials, etc. This will allow maximum savings of resources. John Harrington did the proposal of all of Sharon's work and is helping with language and technical information, he will be hired to help create a seamless project. John moved and Frank 2<sup>nd</sup> that Horizon Engineering be contracted for Howe Hill project. Unanimous. It was also noted that the band rail will have to be removed and replaced, this will be added to the bid.
- o. After some discussion, Scott moved that Theresa Miele be contracted as the HR consultant to work an initial 10-20 hours (or as needed) to review and recommend policies, with 1-5 hours per month thereafter, at the rate of \$65/hour. He recommends that the Board commit to following her recommendations. The money will come from the Professional Fees Budget. John seconded. Ellen introduced the idea of a part time town manager since she perceives the amount of work the Select Board is overwhelming. Scott believes this first step will help determine future needs. Passed.
- p. Mediation with VLCT funding. Emily has spoken with Karen Stackpole and Jill Muir and there is no VLCT money available for mediation. Karen suggested we adopt Rules of Conduct. Our HR consultant may be able to help in developing. This will be added to the agenda for the next meeting.
- q. Slack Software – John will attain more information and prepare a presentation for next meeting.
- r. Information Technology. Scott suggested we reach out to Bob and ask him to prepare a written report. Emily will ask Becky to ask Bob for a report and also research the need for a new computer at the garage with a backup system.
- s. Emily moved and Frank seconded Neil Lamson's rate of pay for his FEMA work be set at \$17/hour. Emily reports Neil would be happy with this. Unanimous.
- t. Emily moved and Frank seconded approval for the Planning Commission to seek legal counsel for the Nassal subdivision permit and the ZBA recommendations. Unanimous.
- u. Discussion of Pomfret Town Website Investigation. Frank requested a number of emails as a matter of public information which were created in late June, early July. He feels that Ellen inserted herself into a Select Board function. Emily explained that she had asked Ellen and Becky for such an investigation because several meeting records had suddenly disappeared from the web site, including recordings of minutes. Frank felt the language used by Ellen was editorialized and inflammatory. Betsy Siebeck stated she was shocked at the language used and felt Ellen did not do what Emily asked. Ona asked who requested the public records – Scott did, not Betsy. They are not confidential information. Betsy is sure there are clear legal statutes involved. She also stated this "felt like persecution." John Moore stated that since email has replaced private conversations of the past, we must be more circumspect with language. Ona suggested the Select board Handbook be studied. John agreed that select board policy is not

mandated. Scott feels there has been tension for more than a year and he feels it is time for roles and responsibilities to be clarified and respected. Boundaries need to be defined. John feels we should devote a special Select Board meeting towards this goal. Norm suggested that VLCT has classes available for Select Board members, Listers, Zoning Board, etc. Frank stated he has attended such classes. Steve feels the Board needs to get over childish behavior. Betsy states the email situation is a new problem and we would be remiss in not dealing with it. Scott feels the Board should not allow a town official to use public comment section for such activity. Ona asked if Ellen was here as a public official or as private taxpayer; Ellen stated as a taxpayer. Emily stated that the Board will listen to anyone who wishes to make public comment. We cannot disallow or stifle public comment or we lose our ability to be a democracy. She stated we must move on to the next topic

- v. BCA Incident. John Peters stated that he was not in attendance at the BCA meeting, and he is reluctant to bring the topic up since he is a family member which could be seen as a conflict of interest. He feels the incident needs to be addressed by the Board. He understands the incidents which led up to the incident. He feels such behavior should never happen and that a formal, written apology is necessary. Scott agreed to offer a written apology; he also feels there has been a ton of hyperbole around the issue and feels he has been aggressively attacked over the past year and this is also not acceptable. He will not try to justify what he did. If anyone feels this warrants censure, he would like it brought forward. He feels “I represent change and am viewed as an outsider and not well understood.” Again, it was agreed we need to define boundaries and not do things that create consequences. Christina suggested “ask yourself why you are on the Board?” This should be to benefit the town with no hidden agendas, to demonstrate professionalism and work as a group. There always will be criticism. Discussion continued until Emily ended the conversation at 10:12 pm.

## 6. Meeting Wrap Up

- a. Select Board Correspondence – Ambulance bill has been received. Annual fee for the current year is \$30,000
- b. Assignments: Emily Collier Letter; Becky – Garage computer, Bob Merrill report; Scott – talk to attorney re: Artistree driveway permit; John & Scott – Slack Software; Follow up Sand RFP; Steve – amend Truck RFP; Jim to speak with GMP about tree removal and removal of debris from last winter; John and Scott Town Hall handicap access.
- c. Agenda for Next Meeting: Slack software, Artistree Driveway, Fuel RFP, Rules of conduct

- 7. Frank moved and Steve seconded for Adjournment at 10:20 pm

Scott Woodward  
Pomfret Selectboard Member  
5218 Pomfret Rd.  
Pomfret, Vermont 05053

August 21, 2019

Madame Chair and Members of the Pomfret Selectboard,

I would like to formally apologize to Emily Grube for my behavior prior to the July 9<sup>th</sup> meeting of the Board of Civil Authority. What started as a genuine attempt to have a civil conversation about the July 3<sup>rd</sup> Selectboard meeting quickly turned into a yelling match between the two of us. I was very upset that the Chair of the Selectboard had used my absence at the July 3<sup>rd</sup> Selectboard meeting to discuss a subject that was not on the agenda, a violation of Open Meeting Law, and to make personally attacking statements about me in the management of the Town website, and the posting of a board agenda and minutes. At the July 3<sup>rd</sup> meeting, the board voted to strip me of my access to the Town website for no justifiable reason, which the board restored at the next regular meeting. Unbeknownst to me, and the rest of the board, the Town Treasurer, with the permission of the Chair, instituted an investigation into the “sabotage” of the Town website, seeking “forensic” evidence that I was somehow responsible for sabotage. Even with what occurred at the July 3<sup>rd</sup> Selectboard meeting, as well as the unauthorized and nonsensical investigation, there was no justification for my behavior at the July 9<sup>th</sup> BCA meeting. In hindsight, I should have waited to address the issue at the next Selectboard meeting rather than having a parking lot debate with Emily. Both Emily and I yelled at each other at the BCA meeting, but in the midst of the yelling at each other, I entered her personal space and I can understand how that would have made her feel uncomfortable. For the record, I apologized to Emily after the BCA meeting.

I too am owed a formal, written apology from the Chair and the Town Treasurer. Too often, both recently and in the past, the public comment period at Selectboard meetings is used by members of the public and Town officials, including the Chair, to make personally attacking statements about individual board members, a clear violation of decorum and the board’s meeting rules of procedure (“Members of the body and members of the public are prohibited from making personal, impertinent, threatening, or profane remarks”). My behavior at the July 9<sup>th</sup> BCA meeting, as improper as it was, did not warrant what amounted to public harassment and intimidation at both the July 17<sup>th</sup> and August 7<sup>th</sup> Selectboard meetings. It’s obvious that members of the public with close ties to the Chair and the Town Treasurer attempted to use the opportunity as a means to pressure me into resigning from the board, something the Town Treasurer has wanted for many months. The appropriate way for the Selectboard to have handled the situation would have been for the Chair to call an Executive Session, under 1 V.S.A. § 313(a)(4), to consider formal disciplinary action against me for my behavior at the July 9<sup>th</sup> BCA meeting and then to allow the public to weigh in afterward if the board took action. Instead, the Chair chose to ignore due process and the board’s meeting policy, allowing members of the public to make personally attacking statements with no basis in fact or reality. Moreover, there’s a complete lack of understanding on the part of the Chair about the public’s right to speak at Selectboard meetings. It is not unlimited. It’s this kind of public discourse that makes Pomfret Town government increasingly dysfunctional.

Sincerely,



Scott D. Woodward  
Pomfret Selectboard

Ellen's comments at SB meeting of Aug. 7, 2019

It has been a month since the July 9 BCA meeting, and the event of one SB member assaulting another. And I believe assault is the proper term, as it is defined as action that causes the victim to fear for their safety. Look it up in legal or standard dictionaries; I believe you will find the definition fits the event.

No one should be subjected to such treatment, and the perpetrator should suffer consequences. Our SB chair is a strong and capable woman; when she said she was frightened, the truth of her words was plain in the tension in her voice. It is no reassurance that the attacker said he had never hit anyone.

Yet there has been silence from the Board. The draft minutes, in the public comments section, convey the sense of the comments by Betsy Siebeck and Kevin Rice, but no mention at all of comments from Norm Buchanan, Becky Fielder, Marge Wakefield and myself. Is this a cover up? Are the town records to be whitewashed? The BCA meeting proceeded as scheduled rather than being delayed to report the incident to the State Police, but that doesn't change the unwarranted nature of this attack. If this individual "loses his cool" so publicly and belligerently for so little cause, what might happen next?

Also there is a pattern, or a habit, of this aggressive bullying, for I know that other town officials and employees have received similar verbal abuse. This latest intimidation was witnessed by 8 people. Why hasn't this been openly condemned and censured. Silence on the part of the Board is the same as approval.

the person in question does not accept responsibility for his behavior, as he said that "Emily was equally responsible because she was shouting too". That statement, made at the July 17 meeting, and quoted in the VT Standard, is totally absurd, as Emily was defending herself.

If someone caught that event on video, and played it at town meeting, I know the townspeople would be horrified. It is a sad day when Pomfret needs a Code of Conduct to force a public official's resignation when their behavior could be considered criminal. I had hoped that SB members would voice their disgust or dismay at sharing the table with someone capable of such reprehensible public behavior. I think most folks would say it disqualifies one from public service. So if this aggressive and undisciplined board member refuses to step down, you can be sure it isn't because of his selfless dedication to Pomfret's well being.

As town treasurer I would like to add that Pomfret is insured through VLCT, an organization that offers pooled insurance paid for by annual premiums of the member towns. In other words, if this escalates, and Pomfret must file a claim, it will be Vermont taxpayers who are stuck with the burden of any payment or settlement. I believe this presents a huge liability to the town, and to the other members of VLCT.

So I reiterate my strong conviction that the only honorable remedy is immediate resignation.

August 13, 2019

To Whom it may concern,

I am applying for a driveway on land owned by Thomas Havill to access a potential building site on land owned by Gregory Tuthill.

Before moving forward with land transfers, I need to know if there is in fact an acceptable access point where I am proposing.

See enclosed documents.

Sincerely,

Heidi Bowley

[heidibowley@gmail.com](mailto:heidibowley@gmail.com)

(802)356-0264

**TOWN OF POMFRET**  
APPLICATION FOR A DRIVEWAY OR APPROACH ROAD ACCESS PERMIT

Landowner Thomas Havill Phone (802) 369-0832  
Address 212 South Pomfret State Vt Zip 05067

The undersigned requests an Access Permit to construct an access to serve the landowner's property; located on the left side of Sugarhouse Rd. (E911 highway name) Town Highway No. #20  
The proposed access will be located approximately .2 (ft./mi.) from the intersection of this road with A-Frame Rd. (E911 highway name).

(DETAILED SKETCH MUST ACCOMPANY THIS APPLICATION.)

Driveways and approach roads entering a town highway shall meet the following standards:

1. Be constructed at a 90-degree angle to the town highway
2. Have a minimum site distance shall be 150 feet both ways when viewed 15 feet back from the edge of the travelled way.
3. Have a minimum width of 16 feet for the first 20 feet back from edge of town highway shoulder.
4. Be graded and ditched so that water does not run onto the town highway.

Both sides of proposed driveway shall have stakes with ribbons to indicate desired location at point of access to the town highway. The applicant agrees to maintain said access and adhere to the directions, restrictions and conditions forming a part of this permit.

Dated at \_\_\_\_\_ this 14 day of August, 2019.

[Signature] \_\_\_\_\_ Heidi S. Bowley  
Signature, Applicant or Applicant's Agent      Applicant or Applicant's Agent's Name  
(printed or typed)

Application fee of \$50. Received Date 8/14/2019 by [Signature]

**Directions, restrictions and conditions:**

18-inch culvert required  yes  no

Other restrictions or conditions

\_\_\_\_\_

\_\_\_\_\_

This permit is issued in accordance with Title 19, V.S.A. relative to all highways within the jurisdiction of the Town of Pomfret. This permit may be voided in the event of misrepresentation, substantial inaccuracy or failure to undertake construction of the access within one year of the date of approval.

Permit to construct access is given this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

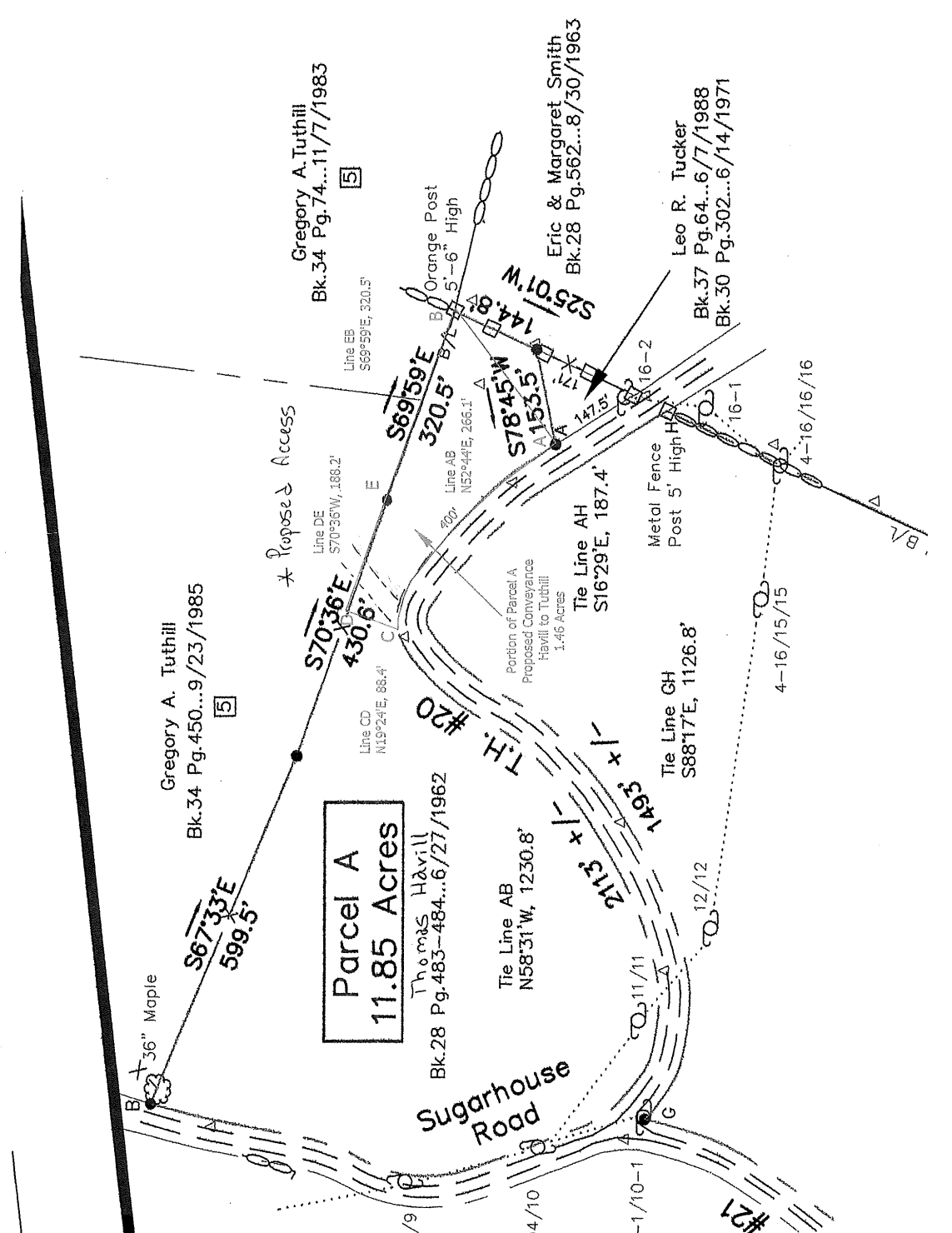
\_\_\_\_\_ Road Commissioner \_\_\_\_\_ Chair, Selectboard

**Final Approval: The first 20 feet of a driveway or access road entering a Town highway shall be constructed by the applicant and approved by the Selectboard and Road Commissioner before any building construction may be started.**

This access has been installed in accordance with the above directions, restrictions and conditions and is acceptable under State and local regulations. This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_ Road Commissioner \_\_\_\_\_ Chair, Selectboard

Form adopted by Pomfret Selectboard June 21, 2017



Gregory A. Tuthill  
Bk.34 Pg.450...9/23/1985

Gregory A. Tuthill  
Bk.34 Pg.74...11/7/1983

**Parcel A**  
11.85 Acres

Thomas Havill  
Bk.28 Pg.483-484...6/27/1962

Tie Line AB  
N58°31'W, 1230.8'

Eric & Margaret Smith  
Bk.28 Pg.562...8/30/1963

Leo R. Tucker  
Bk.37 Pg.64...6/7/1988  
Bk.30 Pg.302...6/14/1971

\* Proposed Access

Sugarhouse Road

Portion of Parcel A  
Proposed Conveyance  
Havill to Tuthill  
1.46 Acres

Tie Line AH  
S16°29'E, 187.4'

Tie Line GH  
S88°17'E, 1126.8'

Metal Fence  
Post 5' High

Line DE  
S70°36'W, 188.2'

Line CD  
N19°24'E, 88.4'

Line EB  
S69°59'E, 320.5'

Line AB  
N52°44'E, 266.1'

S69°59'E  
320.5'

S78°45'W  
153.5'

S25°01'W  
144.8'

S16°29'E, 187.4'

S88°17'E, 1126.8'

1493' +/-

2113' +/-

1493' +/-

4-16/15/15

4-16/16/16

12/12

11/11

10/10

9/9

8/8

7/7

6/6

5/5

4/4

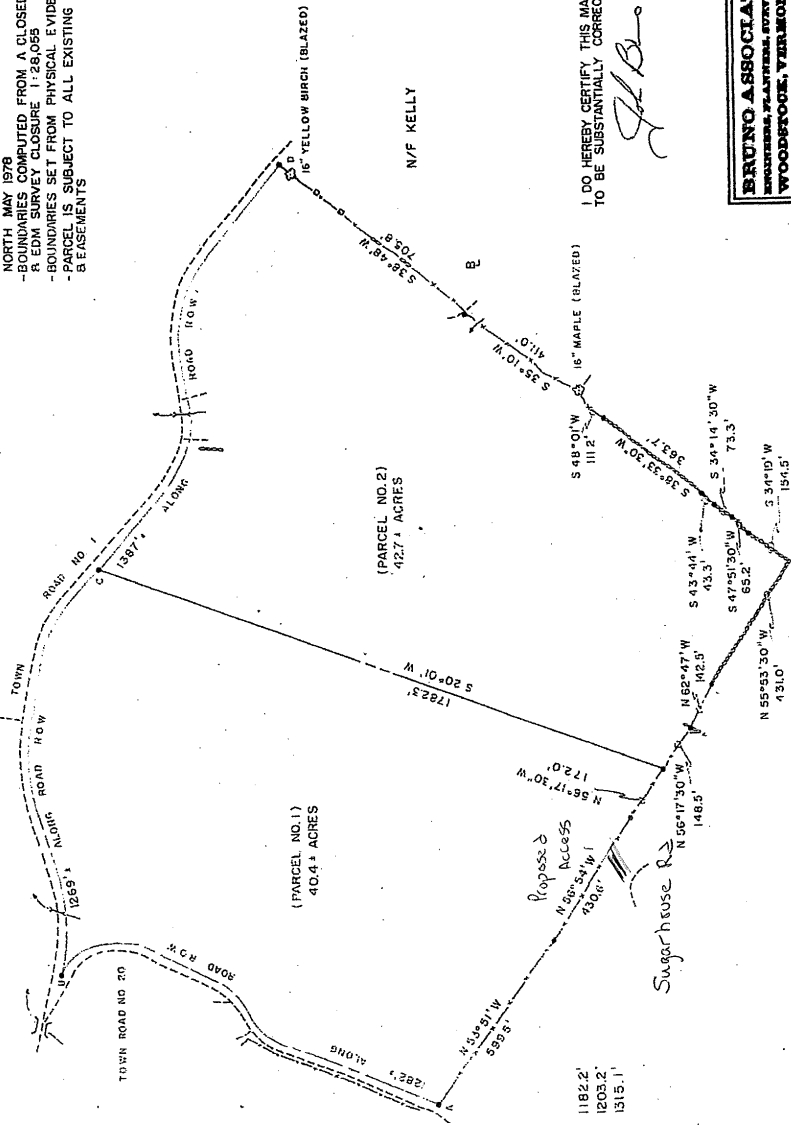
3/3

2/2

1/1

0/0

NOTES  
 - BEARINGS ARE WITH RESPECT TO MAGNETIC  
 - BOUNDARIES COMPUTED FROM A CLOSED THEODOLITE  
 - R. EDM SURVEY CLOSURE 1:28,055  
 - BOUNDARIES SET FROM PHYSICAL EVIDENCE & DEEDS  
 - PARCEL IS SUBJECT TO ALL EXISTING RIGHTS OF WAY  
 & EASEMENTS



TIE LINES  
 A-B N 19° 50' 00" E 1182.2'  
 B-C S 84° 11' 30" E 1203.2'  
 C-D S 68° 00' 00" E 1315.1'

- LEGEND
- BOUNDARY POINT
  - TREE
  - POST
  - STAKE
  - MARK
  - LINE
  - WIRE FENCE
  - ROADS OR DRIVES
  - STREAM
  - STONE WALL
  - ROW
  - BLAZED LINE
  - NOW OR FORMERLY
  - N/F
  - ROW

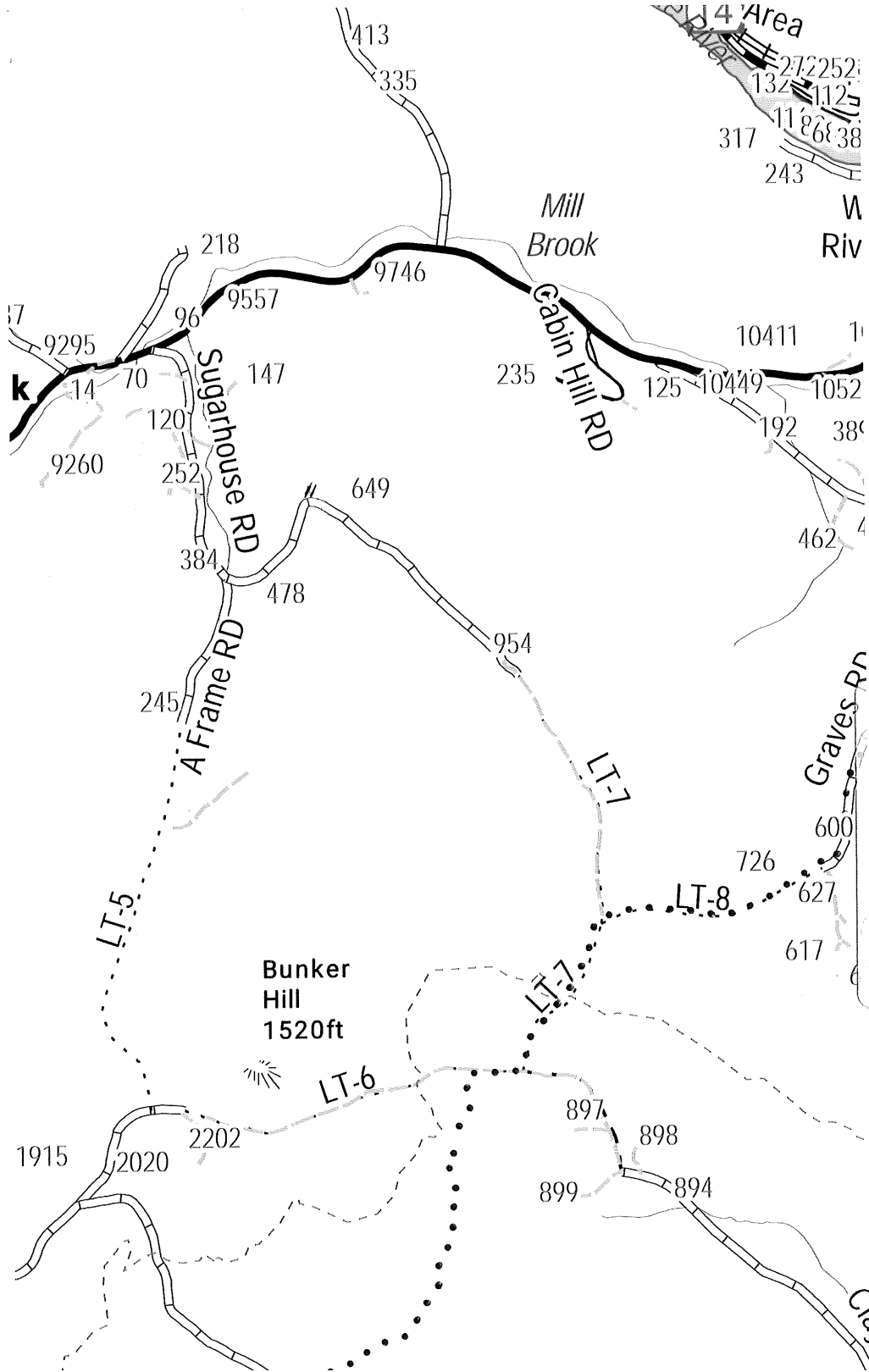
AREA  
 TOTAL = 83.1+ ACRES

I DO HEREBY CERTIFY THIS MAP AND INFORMATION  
 TO BE SUBSTANTIALLY CORRECT VT. L.S. 485



<b>BRUNO ASSOCIATES</b>	
REGISTERED PROFESSIONAL SURVEYORS	
WOODSTOCK, VERMONT	
PARCEL of LAND	
in	
NORTH POMFRET	
WINDSOR COUNTY	
VERMONT	
SURVEYED FOR	
THE MILLER ESTATE, G. HANNIGAN	
EXECUTOR	
DATE	AUG. 9, 1983
SCALE	1" = 200'
CHECKED	J.B.
DRAWN	D.E.
DESIGNED	K.H.
SURVEYED	





# About

**August 15-18, 2019**

The Touratech DirtDAZE Adventure Rally is a fun, adventurous and educational multi-day festival for dual-sport and adventure motorcycles. It will be held at Suicide Six Mountain in Pomfret, VT in the Green Mountains of Vermont.

The event offers on-site demos and vendors, world-class rider training, dual sport rides to far off destinations with lunch, fun night time activities, riding games, and contests.

The event is the east coast customer appreciation event for Touratech, and is the brainchild of the organizers of Americade who began their addiction to bikes on dirt, on trails, tracks, and ice as young foolish men. Now, they are older, still riding on the dirt and still foolish.

Touratech DirtDaze is also fortunate to receive input, advice and the occasional nutty idea from an excellent team of advisors including:

- [MotoVermont Rentals](#)
- [Motorcycle-Vermont.com](#)

\*photo credit: [motovermont.com](#)

Classes will be offered on our onsite training grounds. D.A.R.T.'s chief trainers are particularly adept at communicating the essential elements of riding in a calm, encouraging manner to all skill levels of rider. This is an excellent opportunity for riders to combine the fun of DirtDAZE with top-level instruction. What's not to love!

- There is A LOT of interest in the rally.
- We filled all of the available camping/RV spots at S6 (Suicide Six).
- All of our guided rides are full. (They're awesome.)
- We'll have some unguided rides available for late comers. Some of the hero rides have limited availability. First come first served.
- Demos are available from Triumph, Honda, KTM and Beta, first come first served, limited availability.
- The obstacle courses will run on the days noted on the schedule, and first dibs go to those who have already registered. Limited availability

