## Abbott Memorial Library—Policy concerning services to individuals with disabilities

Lending Services: In order to accommodate individuals with disabilities the Library offers extended loan and reserve periods, willingly supplies library services to those assisting persons with disabilities, will deliver books to individual or mail them, and offers reference services by phone or email.

Facilities: While it is impossible, at a reasonable cost, to retrofit the Abbott for accessibility due to its architectural style and building materials, Library staff and trustees will do everything within their power to assist individuals to use the Library, its collections and programs. For example, we will bring books out to patrons waiting in their cars, will hold some of our programs at facilities with accessibility (for example, the Pomfret Town office), and will work to create an online catalog of our collection so that those unable to attend the Library can "search" online for books, DVDs, audiobooks, etc. Where reasonably possible, the Library staff will obtain items in appropriate formats for particular individuals (audio, braille, etc.).

Employment and volunteerism: To the extent that the Library's building permits persons with disabilities to work or volunteer at the Library, the staff and trustees will do everything reasonably possible to insure that such individuals have these opportunities.

Note: This policy will be made public on the Library's website and via a printed flyer/bookmark available at the Library and Town Office.