March 4 Select Board Approved Minutes

Present: Emily Grube, Steve Chamberlin, Scott Woodward (arrived after 7 PM), John Peters, Chuck Gundersen

Public: Art Lewin (Road Crew), Ellen DesMeules (Treasurer), Kristen Estey, Andy Mann, Betsy Rhodes (Library), Jim Potter (Road Foreman) Alicia Wright, Norwood and Joanna Long

- 1. Meeting was called to order at 6:03 pm
- 2. Public comment: -- Betsy Rhodes has talked with Nancy Matthews at length regarding the confusion of Article 12. Nancy suggested the Finance committee take this up and develop a transparent way to handle the unassigned funds balance. Betsy felt town meeting was confusing beyond belief we essentially had a two-part budget. Voters were asked to pass an article that wasn't in the budget and the budget wasn't adjusted accordingly. This seems to be handled differently each year. There seem to be changes every year as the board changes. The Finance committee is working on many policies re: budget etc. present to board eventually; will be up to them Andy Mann feels some progress has been made. It makes it obvious how this problem can be addressed simply by managing cash in a consistent manner. Had we left out article 11 it could have been done clearly and smoothly. Andy will send an email outlining his suggestions. John explained that Board had to adjust things and made a valid attempt to depict the budget which resulted in Article 11.Kristen Estey stated her interest as an Alternate EC fiber position
- 3. REVIEW OF AGENDA Elect chair, vice chair clerk will be done first. Add Runamuck race; Artistree; Addition of pomfretvt. us email account; add road posting and vacation time to Road Foreman report. Steve moved, John 2nd to accept these changes to the agenda. Schedule Executive Session with Joe McLean and Planning Commission to discuss Purple Crayon Letter.
- 4. Items for Discussion or Vote
- a. Elect Chair See d1
- b. Road Foreman. Jim has a request from Trafalgar Square for permission to take deliveries from large trucks even though road is posted. Ellen stated that Becky made these arrangements in the past. Emily will talk to Becky Friday. A list of road closures needs to be reported to the State via VTrans website -- all roads, effective 03/04-05/15/2020. John moved, Chuck seconded approval for deliveries to Trafalgar Square. Motion passed. They will also be notified of the closure of Howe Hill for the summer and that will necessitate their delivery trucks finding an alternate route. Jim reports that our vendor for hydraulic hoses and fittings is going out of business he has found another vendor and will discuss in depth in 2 weeks. Jim contacted Irving Oil for a quote on discontinuing the 275-gallon fuel tank and storing all diesel in the main tank. He was advised to wait until after fiscal year. Irving has stated there is no problem in doing this. Jim received an email from a student named Henry RE: Green Up Day He would like to coordinate Green Up Day with the Town representative Sherman Hunt.

Payroll and Vacation Policies. Jim would like a policy re: Winter vacations. In the past some of the road crew have requested leave during hunting season. He would like to present a fair opportunity to all crew to be away in the winter. There is no problem with summer leave as there no need for substitute. During winter (i.e., 10/01-04/01) there is a need someone on call. It would be important to coordinate with other crew. John stated the need for provision that allows something for all to be able to take winter leave. It was suggested 15 days over 5 years would provide an Equal opportunity. Hiring a 4th member to the crew was not budgeted. The Selectboard designated Scott and John to draft a proposed compensation policy. They will report back at the 04/01/2020 meeting. Steve asked Jim the status of crack sealing – we are first on the list to get the job finished when they start work in June. Pike Contract – Looks fine to Jim.

- c. S6 Liquor Licenses –John moved Steve 2nd Questions regarding hours for outside consumption to be addressed. Passed unanimously.
- d. Necessary actions after Town Meeting
 - 1. Appointment of Chair of Select Board —Chuck moved and Steve seconded Emily be reappointed; unanimous vote
 - 2. Appointment of Vice Chair of Selectboard Steve moved and Chuck seconded John be appointed as Vice Chair; unanimous vote
 - 3. Election of Clerk of Selectboard Tabled
 - 4. Appointment/Reappointment of Town Officials Emily moved and Steve seconded all appointments be for one year; passed
 - Zoning Administrator Karen Hewitt Osnoe
 - Trustee of Labounty Fund Karen Hewitt Osnoe
 - Collector of Delinquent Taxes Karen Hewitt Osnoe
 - GUVSWD Doug Tuthill, Primary and Vern Clifford, Alternate
 - E911 Coordinator -Becky Fielder
 - Town Services Officer Sheila Murray
 - Tree Warden Cy Benoit
 - Two Rivers Ottauquechee Regional Commission (TRORC) Town Representatives - Bill Emmons, Primary, Phil Dechert, Alternate

EC Fiber - Alan Graham, Primary, Kristen Esty, and Betsy Rhodes, Alternates Emergency Management Director – Kevin Rice is an indefinite appointment; no term The Zoning Board is losing two members, Loie Havill resigned, Michael Reese's term is up. Ben Brickner will suggest replacements for Loie and Michael. They as discussion about the Board in the past had 7 members. An Energy Committee needs appointing. Will be posted to the listserv.

Other appointments need to be verified as to length of term; time served, etc. These items were tabled until next meeting

- 5. Delegation of Signing Authority has been Frank and Emily; Emily moved and John seconded that Steve have alternate signing authority. Passed unanimously.
- 6. Designation of Official Town Newspaper John moved and Chuck seconded the official paper be the Vermont Standard; Valley News the alternate. unanimous
- 7. Select Board Rules of procedure approved last year; Scott suggested the following change Add to D1 "The agenda will be circulated within the Selectboard and members of the body will have an opportunity to comment before publication". John

moved and Chuck seconded adoption of these rules with stated addition. Unanimous

- 1. Review of Conflict of Interest Policy Board members agreed to review the policy.
- 2. Review Selectboard Committees:
 - Purchasing Policy Committee finished their work Scott moved to disband the committee; Chuck seconded. Passed unanimously
 - Energy Committee to be discussed at next meeting
 - Capital Planning Committee never set finite membership; 3 members now; was 3-5 initially. Emily moved to set the committee membership to 5 members; John seconded; Unanimous
 - Financial Management Committee working on Final Policies; 3 people. No changes necessary
- e. HR Teresa Miele proposal Emily is not sure there is money to do this. It was recommended we come up with a Compensation policy and then ask Teresa for her input. John and Scott will do this. They will report back to board in a month on 04/01/2020.
- f. No response has been received from FEMA Audit. Tabled discussion until such is in hand.
- g. Alarm quote John has received two quotes for alarm systems in town hall from Royal Group and Tasco; Tasco was the better price. . Emily moved and Steve seconded that we submit for PACIF grant, which will reimburse 50% or up to \$5000. Unanimous.
- h. John moved and Chuck seconded that Runamuck permit for race on 04/04/2020 be granted. Unanimous
- Becky asked Emily if she should purchase an additional license for Chuck for a pomfret.vt.gov email address. Frank will still need his for his position as fire warden. The price will be 6\$/mo. Scott moved and Chuck 2nd that she buy a license for Chuck;
- j. Joe Mclean has suggested an Executive Session with Atty McLean, the Planning Commission and Selectboard via teleconference to discuss Purple Crayon issue. Scott will determine if Joe is available on March 18th at 6pm. The Planning Commission will then be invited.
 - Emily moved and Steve seconded payment of the following Warrant. Unanimous 19089 \$859,812.47 Contribution to State Education Fund.
 - 4. Approval of 02/05/2020 Minutes -- After discussion of the CD issue, Scott requested that the secretary read back the motion for precise wording in any situation that is questionable, confusing, or complex. Approval of 02/19 & 2/25/2020 minutes tabled.
- 5. Meeting wrap up
- a. Selectboard Correspondence. Received Pike Contract as bid; Emily Moved and Scott seconded to instruct Chairman to return the contract as stated; unanimous
- b. Review of assignments. Scott would like to finalize Jim's goals in an executive session. Emily will send the list and also ask Jim what is on his list for the Board. Emily will also return Pike contract, posting notice with VTrans, speak with Becky re: Trafalgar Square, Runamuck, and Frank's email. John and Scott are to work up a Compensation Policy.
- c. Agenda Items for Next meeting: Approval of 02/19, 02/25, and 03/04/2020 minutes

Executive Session re: Purple Crayon at 6 pm Appoint 2 members to Capitol Planning Committee Term appointments Scott Moved and John seconded for Adjournment at 8:57pm

6.